

Visit to Eurofound
Master Class Industrial Relations and Human Resources Group
University College Dublin, UCD

DRAFT Programme
Tuesday, 13 June 2016

CC2

13.45 **Arrival and welcome coffee**

14.00 **Introduction and presentation to Eurofound's activities**

Erika Mezger, Deputy Director

Roland Erne, Senior Lecturer, Industrial Relations and Human Resources Group

14.30 **Presentations and discussion**

- **Industrial relations in the EU** - *Social dialogue, sectorial collective bargaining, and European Works Councils*

Christian Welz, Senior Project Manager, and **Peter Kerckhofs**, Research Officer,
Working Life Unit

15.30 ➤ **The future of work** - *Findings from the European Company Survey and research on company practices associated with mutual gains*

Stavroula Demetriades, Senior Research Manager, Employment Unit

16.30 **Departure**

List of Participants

Name	Role
1. Fangyuan Chen	Student
2. Sonal Dang	Student
3. Conor Hickey	Student
4. Yiming Huang	Student
5. Xiao Zhang	Student
6. Leo Kossatz	Student
7. Vincenzo Maccarrone	Student
8. Zach O'Mahony	Student
9. YunGe Zhu	Student
10. Roland Erne	Instructor
11. Bianca Föhrer	Instructor
12. Rolle Alho	Visiting Researcher
13. Stefano Gasparri	Visiting Researcher
14. Jamie Jordan	Visiting Researcher

Erika Mezger, has been Deputy Director of Eurofound since July 2009. A graduate in public administration from the University of Konstanz, Germany, where she obtained a PhD in 1989, Erika Mezger has had a long association with both trade unionism and research on employment and social issues. She began her career at the Hans Böckler Foundation in Düsseldorf in 1987, where she carried out research on gender issues, the welfare state and modern governance, and active labour market policies. She gained international experience while studying in the US in 1991 and 1998, under the German Marshall Fund ‘Young Leaders’ Programme’ in Washington DC and New York and as a Fulbright Scholar at Harvard University. Prior to taking up her appointment in Eurofound, Ms Mezger was Head of the Research Promotion Department at the Hans Böckler Foundation.



Stavroula Demetriades Stavroula Demetriades is senior research manager in the Employment unit. She has responsibility for research in the areas of innovation, workplace practices and job creation. She holds a PhD in Sociology from the University of Aalborg, Denmark. She also has an MSc in Economic Policies from Trinity College Dublin and an MSc in Regional Development from Athens University. Prior to joining Eurofound in 1999, she worked in research institutes, in different posts in the public and private sectors, and conducted organisational and socioeconomic studies. Her main research interests include human resource management, work systems, innovation, employment and social dialogue. She has been lecturing on the same topics.



Peter Kerckhofs is a research officer in the Working Life unit at Eurofound and is responsible for representativeness studies. He is currently building a European Social Partner Database and developing representativeness studies into a tool for capacity building. He also works on industrial relations projects related to European Works Councils and European Sectoral Social Dialogue. Before joining Eurofound, he worked as a researcher for ETUI and UCL, as a political secretary for EMCEF and was scientific coordinator of the PhD School of the social sciences faculty of KU Leuven. He holds a Bachelor’s Degree in Social Work and a Master’s Degree in Political Science from KUL and one in International Relations from UCL, and has a PhD in Industrial Relations from the University of Manchester.



Christian Welz, Christian Welz is a senior research manager in the Working Life unit at Eurofound. He manages projects and develops expertise and quality of research in the field of industrial relations. He is in charge of the European Industrial Relations Dictionary and a number of industrial relations governance projects (European Social Dialogue, articulation between the EU and national levels of social dialogue, mapping key dimensions of industrial relations). Prior to joining Eurofound, he was Deputy Director of a French-German training institute for civil servants, managed the EU unit of the Chamber of Commerce and Industry in Augsburg and was professor of EU law at the Universities of Applied Sciences in Kehl and Offenburg. He studied law at the Universities of Bonn, Freiburg, Aix-en-Provence and Strasbourg and holds a PhD from the University of Nijmegen. He was appointed honorary professor at the University of Kehl in 2017.

